



Newsletter



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Every year we hold our routine staff Christmas party. Perhaps this year with our theme on 'UNITY', everyone was so keenly involved.

First to appear on the stage was the administration team in their early 1900's Chinese costumes, singing along with gestures 'Easier to Break a Single Bamboo'. Their performance was followed by a line dance by our 'mega' home care team, a drama by staff from Lucy Chieng Aged Care Centre, then games conducted by our day care staff and singing by staff from Chow Cho Poon Nursing Home and Bernard Chan Nursing Home. The final but spectacular note for the stage was a performance by our Board of Directors and Trustees, who topped up the already bursting fun with a very popular 'Gangnam Style' dance!

Unity goes far beyond a slogan. Unity is when each and every staff works together with a common goal, with interlocking endeavour - exactly what this Christmas party reflected.

Editorial Committee

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Unity is Strength

Ms. Ellen Louie, ANHF Chairman



Its hard to believe that another year is about to end and we are again at our annual Christmas party. This Christmas party marks the end of my first year as Chairman of ANHF.

For me it has been both a challenging and yet rewarding year with lots of new things to learn. At the beginning of the year we trustees had hoped to set out to visit all the facilities so we can meet you all but unfortunately time has passed so quickly and we have had lots of meetings to attend, so I apologise if we have not been able to attend your facility yet but we hope to do so in the new year.

This year for ANHF has been a year of transition and consolidation and we end the year in very good form. I am pleased to say we have now repaid the Hurstville LCACC building loan in full and we are once again debt free and so in a very strong position. This is largely due to the good team we have at ANHF.

That is why when I heard from Ada that the theme of this year's Christmas party is "Unity" I thought it was most appropriate. There is a common saying that unity is strength. Each one of us can do a little but together and collectively we can do so much. Unity is about us all working together for



Editorial Committee

Mrs. Monica Chu
Ms. Rebekah Kwan
Mr. Vincent Au





the common goal of serving the elderly with love and compassion. We are all different, with different ideas and different backgrounds, but to work together with integrity and cohesion, that is unity.

I am fortunate that as Chairman I have the support and encouragement of a great team of fellow trustees. I wish to acknowledge the contribution and selfless dedication to ANHF by Mei Mei Tse, Monica Chu, Andrew Gock and Bernard Tse. It has been a year of hard work but we have all pitched in and also had a lot of fun along the way. That is unity.

On behalf of the Board, I would like to express gratitude to the dedication throughout the year by our very able and competent CEO Ada Cheng and PDON Celia Chik who help the Board deliver our mission. Our thanks must also go to the DONs, DDONs, and Managers for their hard work so we thank Rosie and Tammy, Attie and Hilda and Maggie, Linda, Bridget, Barbara, Marven and Brenda.

Lastly I thank each one of you for the role you play in ANHF. We should all be proud of our accomplishments together.

As ANHF continues to grow and prosper so does the ageing Chinese community. We must continue to strive for excellence. This may involve changes in the future, whether changes due to technology, or changes to government regulations or changes just for the sustainable growth of ANHF. We should not be rigid or complacent. Complacency is like a disease. Once it sets in, everything rots. So we must all embrace changes and adopt them for the better good of ANHF.

However, tonight is the time of the year we celebrate and have fun and let our hair down. This party is your party and I hope you all have a good time. I know that each of you in your own facilities have planned individual Christmas parties and have generously extended invitations to all the trustees. Unfortunately most of us have full time jobs outside of ANHF so I apologise in advance on behalf of the Board if we are not all able to attend all of your Christmas parties.

So, I take this opportunity to wish each of you and your families a very Merry Christmas and all the best for the New Year.





I shared with our colleagues about the desirable and characteristics of an effective team as I believe learning how to work well in an effective teamwork environment is one of the fundamentals of success of ANHF...

- 1) **Strong Sense of Purpose:** it is vital for staff to have a clear unity of purpose and defined goal. In ANHF, it is necessary for team members to be aware of, understand and accept the main goal and values of ANHF which is to deliver quality, person-centred care for our seniors. All staff members have to find this objective meaningful and are willing to take on responsibilities to have the goal come into fruition.
 - 2) **Good Leadership:** Leadership is key to an effective team. Leadership is essential to unite the group together and organise the vision. The leader doesn't necessarily have to be a specific person such as the Director of Nursing in a facility, but can also be a group of persons such as RNs in charge for a shift and Cert IV AINs in a residential care team. Common traits for good leaders include courage, fairness, intelligence, the ability to be frank, friendliness, honesty and creativity.
 - 3) **Clear Roles:** In order to keep a team organised, it is important that all of the roles and tasks of each specific member are clearly defined and understood. Our team should have a clear, explicit and mutually agreed-upon approach, norms, expectations and rules and guidelines. Frequently, our team will stop to examine how well it is doing or what may be interfering with its operation. Moreover, it is beneficial to ensure that the distribution of assignments is fairly and evenly distributed throughout the team as possible.
 - 4) **Listening Skills:** For a team to be able to thrive, it is essential that all of the members listen to each other. Clarification
- is crucial when something is not understood. There is a lot of discussion in which virtually everyone participates and team members are free in expressing their feelings as well as their ideas. Team members should show an active interest in how others think and feel.
- 5) **Trust:** Team members should trust each other and also have trust in their leader. People on the team should be confident that the other members' actions are in everyone's best interest. Feelings of doubt and suspicion may harm the team spirit, however disagreement is viewed as good and the team seeks to resolve them.
 - 6) **Lack of Selfishness:** Selfishness defeats the entire purpose of what teams are all about. Nobody in a team should be looking for personal credit, but rather, credit as a team. Selfishness often leads to counter-productive issues such as competition, from within a team, which can be detrimental to the final goal.
 - 7) **Mutual Appreciation:** In teamwork, it is important for the members to be able to share in their successes. It can help greatly to boost morale by celebrating all of the little successes. Give your team members a pat on the back when they come up with or accomplish something good for the group. Make your team members aware that you appreciate them and enjoy working together.





I came to Australia about twenty five years ago. I am a qualified critical care nurse with Post Graduate certificates in Intensive Care and Management. I commenced my employment with Australian Nursing Home Foundation in April 2006 and prior to that I worked in Intensive Care Unit, Coronary Care Unit and Haemodialysis Unit in Concord Repatriation Hospital for eighteen years.

About three years ago I moved from my job as the deputy Director of Nursing at Bernard Chan Nursing Home to the area of staff development and training and became the Training and Development Manager in August 2012.

As Training and Development Manager, my job includes training and assessment of both residential care and community care staff, community health talks, coordination and delivery of Certificate 4 and Certificate 3 training, coordination of residential care and community care quality assurance activities of ANHF, participation in activities of various committees of ANHF such as Disaster Management, Infection control, Food Safety and staff Orientation programs etc.

Names below are staff members who have received certificates issued by registered training organisation (RTO).

Certificate 3 in Health Support Services Group One – Campsie 2011-2012

Name	Facility
Wanlian HE	CCPNH
Shu Fen HUANG	CCPNH/LCACC
Helen HUDSON	BCNH
In Fong LAM	CCPNH
Peter LIU	CCPNH/LCG
Sandy LOK	LCACC
SU Xue HONG	CCPNH
Ka Wai TANG	CCPNH
Wai Kai MOK	CCPNH
Tom TONG	GFPDC
Wai Ling YIP	HCS
Wai Tau MOK	LCG

Certificate 4 in Aged Care 2010-2012

Name	Facility
Jun LI	BCNH
Jian YU	CCPNH
Wanlain LIN	HCS
Jenny ZHU	LCACC
Anita CHAN	HCS
Jane LI	CCPNH
Debby YIU	GFPDC
Cecilia WONG	HCS
Peron KWONG	SHC

Certificate 4 in Aged Care 2011-2012

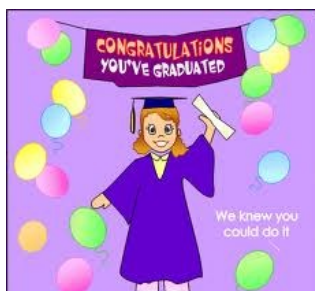
Name	Facility
Kwai Wa CHAU	LCACC
Yvette Huiyi HUANG	LCACC
Zhi PENG	LCACC
Ada SUNG	LCACC
Lucy YANG	LCACC
Wei Yang LUI	LCACC
Song Ying ZHANG	LCACC

Certificate 3 in Aged Care 2011-2012

Name	Facility
Suet Yee CHEUNG	HCS
Hui Fen LU	HCS
Yuk Yin YIM	HCS
Edith CHOY	HCS
Nhi-Kieu GIANG	HCS
Muoi HUYNH	HCS
Mary MA	HCS
Jan Tju SING	HCS
Lichang LIANG	LCACC
Sharon HO	LCG
Dongchuan YAN	HCS
Lu Dian HUANG	HCS
Ely Qi Ning FENG	HCS

Medication Assistance Skill Set 2012

Name	Facility
Suet Yee CHEUNG	HCS
Shu Yi HE	LCACC
Jing LIANG	LCACC
Miaoling LU	BCNH
Hua SU	LCACC
Su Mei TAN	LCACC
Carol WONG	CCPNH
Bi Yu WU	BCNH
Song Xin XU	LCACC
Yuen Ping CHOU	CCPNH
Irene LO	CCPNH
Clara TO	CCPNH
Josephine CHAN	CCPNH
Tina WONG	BCNH



- CCPNH - Chow Cho Poon Nursing Home, Earlwood
- BCNH - Bernard Chan Nursing Home, Burwood
- LCACC - Lucy Chieng Aged Care Centre, Hurstville
- LCG - Lucy Chieng Gardens, Campsie
- HCS - Home Care Services, Campsie
- SHC - Stanley Hunt Centre, Ultimo
- GFPDC - Greenfield Park Day Care Centre, Greenfield Park



Time flies and it's hard to believe it is already 2013. To look back, 2012 almost seems kind of hazy, but the truth is we have done and achieved a great deal at the residential facilities last year. To me, 2012 was a very busy, hectic but fruitful year. For instance, we did well in the Accreditations, announced and unannounced spot checks from the Accreditation Agency auditors, the NSW Food Authority Food Audits and numerous internal audit activities in our residential facilities. It is very encouraging to see that the care and service we provide have reached consistently high standards, are being recognised by the Government bodies, and are appreciated by our residents and their families.

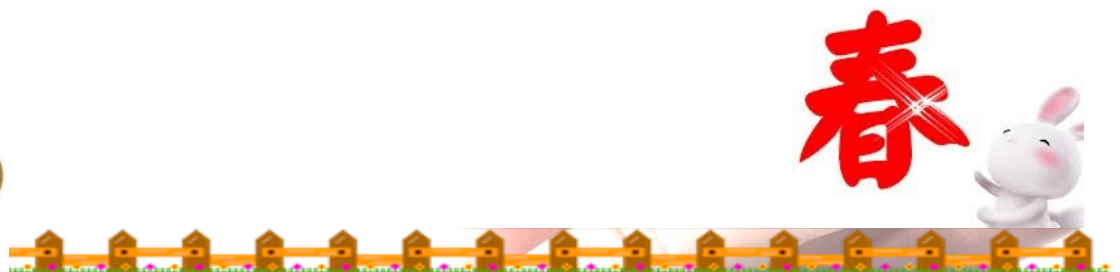
The very common scenario I come across when carrying out internal audits in the facilities is that residents and families I interview all express that they are happy with our service, staff are caring, and the environment is clean etc. Positive outcomes and comments like these are the motivation for us to continuously improve our service and standards. We do welcome any comments and suggestions to help us improve, and in what ways we can make it better because we understand that nothing is perfect, and we believe there is always room for improvement.

As a Systems Manager, I'm actively involved in developing and reviewing policy manuals, procedures and audit activities. For policy and procedure, my job includes drafting new ones and reviewing the existing ones to ensure they are satisfying regulatory compliance and are up-to-date. Policy and procedure manuals are important in the organisation as they serve as a guideline and standard for us to follow and adhere to. Thanks to those of you who help to make my job easier by giving me suggestions, recommendations and feedbacks all along.

It may sound a bit boring to some of you, but I do enjoy all the research work and reading of relevant regulations, document, and articles when working on the policy and procedure projects. And I take it as one of the best parts of my job.

After all the stress and deadlines of 2012, it feels like heaven to have a short break during Christmas and New Year to relax and catch up with family and friends. It's great to have a short holiday to take my mind off work for a while, to unwind. But not for too long; otherwise, I will start to miss my work routine.

I wish you all a Happy New Year, and all the very best in the year of 2013.



Welcome on Board

- * 25 Sep 2012 Ping Zheng joined the Admin team as Care Manager.
- * 15 Nov 2012 Cindy Wong joined the Admin team as Administration Executive.
- * 07 Jan 2013 Carol Guan joined the Day Care team as Community Care Worker (So Wai & Vietnamese)
- * 10 Jan 2013 Van Tran joined the Day Care Team as a driver (Vietnamese)
- * 16 Jan 2013 Sinny Tsai joined BCNH as Director of Nursing.
- * 21 Jan 2013 Xuyen Tang joined the Admin team as Director, Community Services



Ping Zheng



Cindy Wong



Carol Guan



Van Tran



Sinny Tsai



Xuyen Tang

Activity Photos – Nursing Homes

活動花絮 — 療養院



CCPNH 20th Anniversary Celebration
周藻泮二十週年院慶
(CCPNH 周藻泮療養院)



Too real to be false—our resident Santas!
院友扮聖誕老人，似模似樣
(CCPNH 周藻泮療養院)



Before the extension work, CCPNH staff took their
final photo in the courtyard
療養院即將進行擴建，員工最後在小庭園留影
(CCPNH 周藻泮療養院)



Ms Kwok celebrated her 100th birthday with family members
兒孫齊賀郭秀英女士百歲生日
(CCPNH 周藻泮療養院)



Celebrating Christmas with Santa
Claus, Little Sweetie and the red deer
聖誕老人、小甜甜及小紅鹿同來慶祝聖誕
(LCACC 錢梁秀容療養院)



Leisure in painting, painting in
leisure
寫生，寫意
(LCACC 錢梁秀容療養院)



Wow! I am the winner!
哈，我是大贏家！
(LCACC 錢梁秀容療養院)



Cheers to the Melbourne Cup!
慶祝墨爾本杯，飲杯！
(LCACC 錢梁秀容療養院)



Activity Photos - Day Care Centres

活動花絮 — 日間中心



Quiz time in the Christmas Party
聖誕聯歡會搶答問題, 緊張刺激
(SWC 蘇懷活動中心)



All hands on in decorating the Christmas tree at So Wai
同心合力幫蘇懷佈置聖誕樹 (SWC 蘇懷活動中心)



Gorgeous head wears to celebrate the Melbourne Cup
戴上漂亮頭髮, 慶祝墨爾本杯
(SWC 蘇懷活動中心)



Our super-fresh vegie harvest!
新鮮蔬菜大豐收! (SWC 蘇懷活動中心)



Santa Claus is coming to town! 聖誕老人來了!
(SHC 沛德日間中心)



Which painting is the best? 哪一幅畫最漂亮?
(SHC 沛德日間中心)



See who is the most creative in clay modelling
看誰做的泥膠公仔最具創意
(SHC 沛德日間中心)



Stunned by the mischief?
整鬼整馬, 問你怕未?
(SHC 沛德日間中心)



☎ 新州寶活區偉頓街六十號一樓 ☎ 02 8741 0218 ☎ 02 9747 1637 ☎ www.anhf.org.au ☎ info@anhf.org.au

聖誕聯歡會年年有，但不知是否今年的主題是「團結」，所以眾員工玩得特別投入。首先是全副民初裝的行政組同事以唱遊形式唱出「一枝竹仔會易折彎」，然後有陣容龐大的家居服務組表演排舞，錢梁秀容療養院同事表演話劇，日間中心同事與全場嘉賓大玩遊戲，更有周藻泮療養院及陳秉達療養院表演唱歌；最後基金會主席及信託人更與眾同事打成一遍，大跳最近熱爆的「騎馬舞」，將全場氣氛推到最高潮！團結不單是口號，更是上下一心，身體力行，在這次聖誕聯歡會中，可說是最好的體驗箇中真義。

編輯室

團結就是力量

雷文潔女士——澳華療養院基金主席



一年將盡又到聖誕，這是在澳華療養院基金作為主席的第一個聖誕聯歡會。對我來說，這是充滿挑戰和收穫的一年，讓我獲益良多。記得年初時，我們信託人曾計劃探訪各院舍，可惜時間過得太快，而我們的會議也太多，假如今年我們未能到訪你們院舍，希望你們包涵，但願明年我們能落實這計劃。

今年澳華療養院基金面臨轉變並集中於鞏固基礎，且收穫甚豐。我很開心地向大家宣佈，我們為興建錢梁秀容療養院而向銀行借貸的款項，今年已全數還清。機構現正狀態良好全無債務，全因我們澳華療養院基金有一個非常優秀的團隊。

所以當我聽到我們的行政總裁鄭賜霞女士說今年聖誕聯歡會主題是「團結」時，我覺得實在貼切不過。所謂團結就是力量，個人力量微薄，但合眾人力量即可發揮無限。我們都有一個共同目標，就是以愛心去服侍每一位長者。我們並不相同，有著不同背景和看法，卻能同心合力地一起工作。這就是團結。

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編輯室

朱潘敏嘉女士
關靜雯女士
歐煦民先生





作為主席，我覺得很幸運，因為時常得到其他基金信託人的支持和鼓勵。我想藉此機會表揚他們對澳華療養院基金無私的奉獻和付出，包括謝蘇美薇女士、朱潘敏嘉女士、郭立德先生以及謝慶鎰醫生。這一年雖然工作艱辛，但我們全力以赴，並樂在其中。這就是團結。

我亦想代表基金信託人，對領導有方、精明能幹的行政總裁鄭賜霞女士及護理總監植李倩霞女士致以深切感激；還有向我們辛勞工作的院長、副院長及經理們送上謝意，包括張安妮女士、潘慕娟女士、鄭玉雲女士、邵健英女士、黃玉蓮女士、何仲義女士、譚雁翔女士、黃慕貞女士、錢子明女士及譚波儀女士。最後，我要感謝澳華療養院基金的每一位員工，能和你們一起並肩共事，讓我感到無比自豪。

現今澳華療養院基金正在華人社區脫穎成長，我們仍需努力不懈，精益求精。面對將來需要很多的變革，無論是技術上的轉變、政府政策的轉變、還是澳華療養院基金發展時所必須面對的轉變，無論如何，我們不應停滯不前或驕傲自滿。自滿就如疾病，一旦存在，就會讓一切朽壞。所以我們必須面對和適應所有的轉變。

這是大家的聖誕聯歡會，希望每人都能樂在其中，並能盡興而歸。我知道每個院舍都有自己的聖誕聯歡會，並且很慷慨地邀請信託人一起參加，可惜我們大都是全職工作，以致未能出席，在此我代表信託人深表歉意。

最後，我想藉此機會祝願你和你的家人有一個快樂的聖誕和美滿的新年。





我想和大家分享一個高效團隊的特色和理念，因為我深信學習成為一個高效團隊是讓澳華療養院基金成功的其中一個最基本的關鍵。

- 1) **目標清晰：**讓員工有一明確一致的目標是非常重要的。我們有必要讓每位員工明白並認同澳華療養院基金的理念和價值觀，就是為長者提供優質及以人為本的護理服務。所有員工明白這使命的意義，並願意承擔責任將這使命貫徹始終。
- 2) **領導有方：**良好的領導是高效團隊的關鍵。良好的領導讓團員上下一心，展望未來。領導者不一定指某一個特定的人，可以是院長，也可以是註冊護士或者是四級證書護士助理。優秀的領導者都有一共同特徵，就是具備勇氣、公正、智慧、坦率、友善、誠實和創造力。
- 3) **分工合作：**要一個團隊有條不紊，所有團員必須清楚和明白自己的角色和崗位。團隊需要有清晰、明確和雙方同意的方向、規範、期望、規則及指南。有時我們需要停下來，檢視那些地方做得好，那些地方實踐時遇有阻滯。此外，盡量將工作平均地分配對整個團隊也是有利無害。
- 4) **耐心聆聽：**一個團隊若要茁壯成長，必須學習彼此聆聽。遇有疑惑時，應盡快澄清解決問題。團員
- 5) **互相信任：**團員應該相信他們的領導者，並且彼此信任。團員應該相信每個人的行動，都是為了大眾的利益。懷疑和猜忌會影響團隊的合作精神。意見分歧並不重要，一起解決問題反而令全團人更同心合意。
- 6) **大公無私：**自私可令整個團隊潰不成軍。在一個團隊中，我們應該追求團隊的榮譽，而不應只求一己的光輝。自私導致工作效率破壞，例如衍生不必要的競爭，最後引致整個團體受到致命性的破壞。
- 7) **彼此欣賞：**在團隊中互相分享彼此的成功是十分重要的。當成功時一起慶祝，可以有助士氣高昂。當團員表現出色時，應該表示支持讚賞。讓你的團員知道你欣賞他們，並享受與他們一起共事。





我移民來澳洲已有二十五年。我是一個合格的深切治療護士並持有加護照顧及管理課程的研究證書。過去我一直在康覺退役軍人醫院的加護病房、冠心病病房及血液透析病房工作，一直工作了十八年，直至二零零六年四月開始加入澳華療養院基金。

三年前，我由陳秉達療養院的副院長轉為參與職員的培訓及發展工作。二零一二年，我的工作職銜是培訓及發展經理。

我的工作範疇包括澳華療養院基金院舍服務及社區護理服務的職員培訓及評估、社區健康講座、策劃高齡服務三級及四級證書課程、協助及講授高齡服務三級及四級證書課程、職員迎新課程、策劃院舍服務及社區服務的品質保證活動、參與澳華療養院基金不同的委員會如災難管理、感染控制及食物安全等。

於 2012 年完成與高齡護理有關課程的學員名單如下：

健康支援服務三級證書課程

第一組(金匙) 2011-2012

姓名	所屬機構單位
何莞蓮	周藻泮療養院
黃淑芬	周藻泮療養院/錢梁秀容療養院
黃鈺燕	陳秉達療養院
林燕芳	周藻泮療養院
劉國峰	周藻泮療養院/頤康苑
李寶玲	錢梁秀容療養院
蘇雪紅	周藻泮療養院
鄧家偉	周藻泮療養院
Wai Kai MOK	周藻泮療養院
Tom TONG	綠田園日間中心
Wai Ling YIP	家居服務
莫惠桃	頤康苑

高齡護理三級證書課程 2011-2012

姓名	所屬單位
張雪儀	家居服務
盧惠芬	家居服務
嚴玉燕	家居服務
蔡超雄	家居服務
江儀嬌	家居服務
Muoi HUYNH	家居服務
馬慧芳	家居服務
鄭圓珠	家居服務
梁麗嫦	錢梁秀容療養院
何瑩	頤康苑
嚴東川	家居服務
Lu Dian HUANG	家居服務
Ely Qi Ning FENG	家居服務

輔助使用藥物技巧課程 2012

姓名	所屬單位
張雪儀	家居服務
何淑懿	錢梁秀容療養院
梁靜	錢梁秀容療養院
陸妙玲	陳秉達療養院
蘇華	錢梁秀容療養院
譚素媚	錢梁秀容療養院
麥強	周藻泮療養院
伍碧瑜	陳秉達療養院
徐松欣	錢梁秀容療養院
曹婉萍	周藻泮療養院
Irene LO	周藻泮療養院
Clara TO	周藻泮療養院
Josephine CHAN	周藻泮療養院
Tina WONG	陳秉達療養院

高齡護理四級證書課程 2011-2012

姓名	所屬單位
周桂華	錢梁秀容療養院
黃惠儀	錢梁秀容療養院
彭稚	錢梁秀容療養院
宋芷君	錢梁秀容療養院
楊翠華	錢梁秀容療養院
Wei Yang LUI	錢梁秀容療養院
Song Ying ZHANG	錢梁秀容療養院

高齡護理四級證書課程 2010-2012

姓名	所屬單位
朱麗君	陳秉達療養院
余健眉	周藻泮療養院
林婉廉	家居服務
朱超英	錢梁秀容療養院
陳秀芳	家居服務
利健雯	周藻泮療養院
姚美雲	綠田園日間中心
黃玉芬	家居服務
Peron KWONG	沛德日間中心





日月如梭，轉瞬已來到二零一三年。回首過去仿如逐漸褪色迷濛，但事實上過去一年我們真的完成了很多工作。二零一二年對我來說，是既忙碌又碩果纍纍的一年。我們經歷過認證代理公司的認證評核、有通知或突擊的審查、新州食物安全局的審查，以及無數次內部服務審查等，皆表現出色。能讓我們的院舍持續地提供高質素的護理照顧服務，不但得到政府的認可，並得到住客和家人的欣賞，實在令人鼓舞。

當我進行內部服務審查時，時常需要面見不同的住客和家人，他們大都對我們的服務表示讚賞，說工作人員很有愛心、環境很清潔等。這些正面的意見，時常成為我們持續改善服務和標準的推動力。我們喜歡聽取不同的意見以改善服務，因為深信任何事物都不可能盡善盡美，永遠都有可以改善的空間，讓我們的服務更臻完美。

作為系統經理，我積極參與制定和檢視機構的政策、執

行政程序以及審查機制。我的工作範圍包括制定新的政策及檢視現存的政策，以確保這些政策和執行政程序是最新並合乎法規。政策和執行政程序對機構來說是非常重要的，可作為我們工作時可遵從的指引和準則。我很感謝一直以來你們提出的建議和反映的意見，讓我的工作因此輕省許多。

對許多人來說，制定政策及程序這些工作或許感沉悶，但我卻十分享受從事研究及閱讀相關的規則、條文及文獻的工作，我視之為工作上其中最好的部分之一。

經過緊張又忙碌的二零一二年，可以趁著聖誕及新年假期，和家人及朋友歡聚一起，真是樂不可支！透過假期暫時放下工作，鬆弛身心，實在最好不過，但假期不宜太長，否則我將會掛念我的工作。

在此祝願你們都有一個快樂的新年，以及美滿的二零一三年。



歡迎新同事

- * 二零一二年九月廿五日 鄭秀萍小姐加入行政部為護理經理
- * 二零一二年十一月十五日 黃慧思女士加入行政部為行政主任
- * 二零一三年一月七日 官陳錦敏女士加入蘇懷活動中心(粵、越語組)任職社區服務工作員
- * 二零一三年一月十日 Van Tran 先生加入蘇懷活動中心(越語組)任職司機
- * 二零一三年一月十六日 蔡毓芯小姐加入陳秉達療養院任職院長
- * 二零一三年一月廿一日 鄧何秀娟女士加入行政部為社區服務總監

鄭秀萍

黃慧思

Carol Guan

Van Tran

蔡毓芯

鄧何秀娟

